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中国铝业股份有限公司
ALUMINUM CORPORATION OF CHINA LIMITED*

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2600)

ANNOUNCEMENT
RESIGNATION OF EXECUTIVE DIRECTOR;
APPOINTMENT OF GENERAL MANAGER; AND
PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

RESIGNATION OF EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of Aluminum Corporation of China Limited* (the “**Company**”) hereby announces that Mr. Ou Xiaowu (“**Mr. Ou**”) tendered his written resignation to the Board on 13 December 2024 due to work requirements. Mr. Ou resigned as an executive director of the Company and a member of the ESG Committee under the Board with immediate effect.

Mr. Ou has confirmed that he has no disagreement with the Board and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company.

During his tenure as an executive director of the Company, Mr. Ou has been dedicated to his duties and responsibilities, and has made outstanding contributions to the promotion of the Company’s high-quality development. The Board of the Company would like to express its sincere gratitude and respect to Mr. Ou.

APPOINTMENT OF GENERAL MANAGER AND PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR

Upon consideration and approval at the 29th meeting of the eighth session of the Board of the Company held on 13 December 2024, it is resolved to appoint Mr. He Wenjian (“**Mr. He**”) as the general manager of the Company with immediate effect; at the same time, the Board resolved to nominate Mr. He and Mr. Mao Shiqing (“**Mr. Mao**”) as candidates for executive directors of the eighth session of the Board of the Company (the “**Director Candidates**”).

The biographical details of the Director Candidates are as follows:

Mr. He Wenjian (何文建), aged 55, is proposed to be an executive director, secretary of the Party committee and general manager of the Company. Mr. He graduated from Central South University of Technology majoring in industrial management engineering, holds a bachelor’s degree in engineering and is a senior engineer with extensive experience in corporate management and production technology. Mr. He successively served as the deputy manager and manager of the planning management department of Qinghai branch of the Company, an assistant to the general manager and the head of the aluminum carbon plant of Qinghai branch of the Company, the senior manager and deputy general manager of the corporate management department of the Company, while concurrently serving as a director of Shanxi Huaze Aluminum & Power Co., Ltd.* (山西華澤鋁電有限公司) and a director of Zunyi Aluminum Co., Ltd.* (遵義鋁業股份有限公司), the deputy director of the corporate management department of Aluminum Corporation of China* (中國鋁業公司), the general manager and secretary of the Party committee of Liancheng branch of the Company, the chairman of the board of directors of Lanzhou Liancheng Aluminum Co., Ltd.* (蘭州連城鋁業有限責任公司), the general manager of the operation optimization department (reform office) of Aluminum Corporation of China* (中國鋁業集團有限公司) (“**Chinalco**”), while concurrently serving as a director of Gansu Hualu Aluminum Co., Ltd.* (甘肅華鷺鋁業有限公司), a supervisor of China Aluminum International Engineering Corporation Limited (中鋁國際工程股份有限公司), a director of China Rare Earth Group Co., Ltd. (中國稀土集團有限公司) and a director of Chinalco Asset Management Co., Ltd. (中鋁資產經營管理有限公司). Mr. He is currently the general manager of the management innovation department (reform office and digitalization management department) of Chinalco, while concurrently serving as a director of China Rare Earth Group Co., Ltd. (中國稀土集團有限公司) as well as a supervisor of China Aluminum International Engineering Corporation Limited (中鋁國際工程股份有限公司).

Mr. Mao Shiqing (毛世清), aged 56, is proposed to be an executive director and deputy secretary of the Party committee of the Company. Mr. Mao graduated from the Party School of the Central Committee of CPC majoring in economic management, holds a master's degree and is a senior economist with extensive experience in corporate management. Mr. Mao successively served as the head of the general division of the economic development department and the head of the industrial management department of Shanxi Aluminum Plant* (山西鋁廠), the chairman of the labour union of Jinlv Industry Co., Ltd.* (晉鋁實業總公司), the general Party branch secretary and the deputy director of Xiwang property department of Shanxi Aluminum Plant* (山西鋁廠), the general Party branch secretary and the deputy head of the cement plant of Shanxi Aluminum Plant* (山西鋁廠), the director of the publicity department of the Party committee of Shanxi Aluminum Plant* (山西鋁廠), the vice chairman of the labour union and the head of the work department of the labour body of Shanxi Aluminum Plant* (山西鋁廠), the head of the corporate culture division and the head of the division of Party building and ideological and political work of the Party and mass work department (Party committee, labour union, and Youth League committee) of Aluminum Corporation of China* (中國鋁業公司), the secretary of the Youth League committee and the deputy director and director of the Party and mass work department (Party committee, labour union, and Youth League committee) of Chinalco, and the vice principal of the School Affairs Committee of the Party School of Aluminum Corporation of China* (中鋁黨校校務委員會). Mr. Mao is currently an employee director, the vice chairman of the labour union, the director of the Party and mass work department (publicity department, labour union, Youth League committee, and Party committee), the deputy secretary of the Party committee and the chairman of the labour union of Chinalco, the vice principal of the School Affairs Committee of the Party School of Aluminum Corporation of China* (中鋁黨校校務委員會), and the vice principal of the School Affairs Committee of University of Chinalco* (中鋁大學校務委員會).

The Director Candidates have confirmed that, save as disclosed above, as at the date of this announcement, they did not hold any directorship in the last three years in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas, and they do not have any relationship with any director, senior management, substantial shareholder or controlling shareholder of the Company, nor do they hold any position in the Company or any of its subsidiaries. As at the date of this announcement, the Director Candidates do not have nor are deemed to have any interest in any shares, underlying shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Save as disclosed above, as at the date of this announcement, the Company is not aware of any other matter in respect of the Director Candidates that is required to be disclosed pursuant to the requirements set out in Rule 13.51(2) (h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor is there any matter that needs to be brought to the attention of the shareholders of the Company.

The term of office of the Director Candidates each serving as a director will commence from the date of approval at the shareholders' meeting of the Company and expire on the election of the ninth session of the Board. The remuneration of Mr. He serving as the secretary of the Party committee and general manager of the Company and the remuneration of Mr. Mao serving as the deputy secretary of the Party committee of the Company will be determined based on their positions and appraisals in accordance with the relevant remuneration policy of the Company. The Director Candidates do not receive any additional remuneration for each serving concurrently as an executive director of the Company. For information on the Director Candidates' remuneration, please refer to the annual report to be disclosed by the Company in due course.

By order of the Board
Aluminum Corporation of China Limited*
Ge Xiaolei
Joint Company Secretary

Beijing, the PRC
13 December 2024

As at the date of this announcement, the members of the Board comprise Mr. Shi Zhirong and Mr. Jiang Tao (Executive Directors); Mr. Li Xiehua and Mr. Chen Pengjun (Non-executive Directors); Mr. Qiu Guanzhou, Mr. Yu Jinsong and Ms. Chan Yuen Sau Kelly (Independent Non-executive Directors).

* *For identification purposes only*